



## SUMMER YOUNG WORKER PROGRAM

The Cowichan Valley Regional District (CVRD) Summer Young Worker Program employs approximately 35 young workers each year. Young workers are hired into a variety of positions in recreation, parks, planning, and engineering.

The Summer Young Worker Program provides an opportunity for young workers to gain work experience and provides the organization with extra resources to address projects. The eligibility criteria for Young Workers is aligned with the eligibility criteria outlined in the Canada Summer Jobs Program offered through Service Canada.

The CVRD receives many applications each year from a variety of highly skilled candidates. Candidates are selected for interviews based on the knowledge, skills, abilities and experience including volunteer experience and extracurricular activities indicated in the candidate's resume as they relate to the employment opportunity they are applying to. All applications are submitted in confidence to Human Resources and are subjected to a shortlisting and interview process that involves a hiring panel. Young workers may participate in testing and are subject to reference checks.

### Timing for Posting Summer Young Worker Employment Opportunities

Summer Young Worker employment opportunities that come available at the CVRD, are posted on the CVRD website at [www.cvr.bc.ca](http://www.cvr.bc.ca) and are typically posted in December for the following summer.

You may wish to monitor the CVRD website Employment Opportunities page to watch for opportunities as they arise or you can sign up to receive employment opportunity posting notifications so you don't miss out on opportunities.

### How to Sign Up to Receive Employment Opportunity E-Mail Notifications

On the Employment Opportunities page, click on the green bubble near the top titled "job posting notification", this takes you to the "notify me" page where you must enter your e-mail address at the top, next you must click in the boxes next to the types of job postings that are of interest to you. That's it. You will now receive an employment opportunity e-mail notification when one is placed on the CVRD website.