



## **EMPLOYEE SERVICE RECOGNITION POLICY**

Applicability: All CVRD / CVRD Board

Effective Date: June 24, 1998

### **PURPOSE:**

To establish the employer's policy for employee service recognition.

### **POLICY:**

That the following Employee Service Recognition Program be adopted:

1. That the CVRD provide Employee Service Recognition Awards to regular employees with 5, 10, 15, 20, and 25 years of service.
2. That the service awards be presented at a suitable awards ceremony.
3. That the Board of the CVRD contribute up to \$30.00 per service year towards a gift for retiring regular employees with 10+ years of service.

Approved by: CVRD Board Approval date: June 24, 1998
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